

**THE DELHI**

**LABOUR**

**WELFARE FUND**

**LAW CAPSULE**

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**Guidelines to be followed as  
per**

**The Bombay Labour Welfare  
Fund Act, 1953 (applicable to  
NCT of Delhi)**

The provisions of the Act shall be restricted to the establishments employing five or more persons as per Section 2(4) of the Act. The key provisions and guidelines been issued by the Delhi Labour Welfare Board has been discussed as hereunder:

1. Employees who are employed in a supervisory capacity and draws wages not exceeding one thousand and six hundred rupees per mensem comes under the

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perview of this Act according to Section 2(2) of the Act;

2. Statement of employees and employer's contribution for the six month ending shall be submitted by the employer as per Form-A [Rule 3 (4)];

3. Contributions to be paid:

(a) Employee's contribution Rs. 0.75 per employee;

(b) Employer's contribution Rs. 2.25 per employee;

(c) Interest if any;

4. The information required for filing the statement of employees and employers as per Form-A [Rule 3(4)]:

(a) Name of the Establishment;

(b) Name of the Employer;

(c) Class of Establishment;

(d) Address of the Establishment;

(e) Total number of employees;

(f) Mode of Contribution.

5. The last date of submission of forms is **15<sup>th</sup> July** and **15<sup>th</sup> January** of every year as per the

guidelines been issued by the Delhi Labour Welfare Board;

6. The statement in the form of Form-A along with the payment shall be submitted to the Delhi Labour Welfare Commissioner, Government of NCT of Delhi, Vikas Bhawan-II Near Metcafe House, Civil Lines, New Delhi-110054;

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